

**University of Pardubice**  
**Faculty of Economics and Administration**

*Prof. Jan Stejskal, Ph.D.*  
*supervisor*

Pardubice, 2025-08-12

**Dissertation defense recommendation**

PhD student Raymond Kwame Adane Darfo-Oduro, M.A., during his PhD studies at the Faculty of Economics and Administration of the University of Pardubice, completed his individual study plan. He studied all years as the full-time student, which included:

- participation in the teaching of full-time students in English study programmes, he participated in the lectures and seminars in Microeconomics and Managerial Informatics;
- participation in research activities within the framework of the Student Grant Competition projects and
- he collaborated with other academic faculty members to prepare scientific publications, elaborated several conference papers and participated in scientific conferences.

On February 2, 2025, he passed the state doctoral exam and started to prepare the final ph.d. thesis in selected topic. In June 2025 he fulfilled all the necessary conditions for the dissertation defence, which is the last duty for completion of his PhD studies.

I am glad that as a supervisor can say that Ph.D. candidate Darfo-Oduro, M.A.

- has done a very good dissertation thesis titled *Knowledge Spill-Over Effects and Methods of their Measurement*, which solves a very interesting and necessary topic;
- demonstrated his ability of independent scientific work. He is able to take advantage of all the knowledge and skills (he has acquired during his studies) to present of new scientific knowledge and the results of his scientific analyses. This is evidenced by his publishing activity. He participated in co-authorship on the preparation and publication of 6 publications (2 of them are registered in WoS), two of them are publications in journal with an impact factor.

PhD student Raymond Kwame Adane Darfo-Oduro, M.A., is a fully developed personality. That's why I recommend him proudly to **defend his dissertation thesis and, after his successful defence, to award him the title philosophiæ doctor (Ph.D.).**