

Master's Thesis Supervisor's Expert Opinion

Student: Yee Yee Sein
 Student Number: E18887
 Title of Master's Thesis: Performance Driven Culture in the Public Sector
 Aim of the Thesis: The main aim is to define the set of key characteristics of organizational culture that contribute to the higher performance of public sector organisations.
 Thesis Supervisor: Michaela Kotková Strítěská, Ph.D.
 Study Programme: Regional Development and Governance
 Academic Year: 2019/2020

Difficulty of the Topic

| | Excellent | Very good | Satisfactory | Unsatisfactory | Cannot be evaluated |
|---------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| Theoretical knowledge | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Input data and their processing | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Methods used | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Thesis Evaluation Criteria

| | Excellent | Very good | Satisfactory | Unsatisfactory | Cannot be evaluated |
|---|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| Degree of achievement of the aim of the thesis | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Original attitude to the topic processing | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Adequacy of the methods used | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Depth of analysis (relative to topic) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Logical structure of the thesis and scope | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Working with foreign literature including citations | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Formal arrangement of the thesis (text, charts, tables) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Language level (style, grammar, terminology) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Applicability of the Results of the Thesis

| | High | Medium | Low | Cannot be evaluated |
|--------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| For theory | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| For practice | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Other Comments on the Thesis

The diploma thesis has a logical structure and is processed well in terms of content. The literature review forms a quality basis for the development of subsequent analysis. The depth of the analysis performed corresponds to the demands placed on this type of works and provides interesting results. The main aim of the thesis is fulfilled with an adequate set of research methods. Unfortunately, the thesis contains a number of formal shortcomings (missing commas, spaces between words, the list of literature does not meet alphabetical order).

Comments on the Outputs from the Theses System

The highest degree of similarity of 0% - it is not plagiarism.

Questions and Suggestions for Defence

1. When defending the thesis, explain why only four characteristics of performance driven culture were selected for analysis?
2. In your opinion, what is the biggest barrier to the introduction of performance driven culture in the public sector?

Final Evaluation

I **recommend** the thesis for the defence.
I propose to grade this Master's thesis as follows: **B**

In Pardubice 22.6.2020

Signature